



Retirement Plans

All full-time and part-time classified employees receive immediate membership in a retirement plan administered by the Virginia Retirement System (VRS). The full cost of these retirement plans are paid for by the Commonwealth of Virginia, and the plans provide employees and their families with financial stability as they approach their retirement years. There are two types of retirement plans available to DJJ employees - the Virginia Retirement System plan and the Virginia Law Officers Retirement System (VaLORS) plan.

All uniformed correctional officers with the Department of Juvenile Justice become members of the [Virginia Law Officers Retirement System](#) on the first day of employment. Members of VaLORS become fully vested in the program after five years of employment, and our Juvenile Correctional Officers can retire with full, unreduced benefits at age 50 with 25 years of service.

All non-uniformed employees of the Department participate in the standard [Virginia Retirement System](#) plan. Employees in this plan also become vested after five years of employment, and may retire with unreduced benefits at age 50 with 30 years of service.